



## MOTIVATION AS AN IMPORTANT ASPECT OF EFFECTIVE VIRTUAL TEAMWORK

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### Abstract

The learning process supported by ICT is the very matter of fact nowadays. One of the effective forms of e-learning work methods seems to be virtual teamwork. In fact, the opportunity to communicate together, the large space for co-operation and the possibility to increase the ability to co-operate effectively in the cyberspace makes the virtual teamwork attractive and popular. On the other hand certain problems still exist in the virtual teamwork process. One of the frequent problems identified by our long term qualitative research implemented in the courses based on virtual teamwork is the lack of motivation. The paper focuses on the aspect of motivation and analyzes the innovative steps and efforts made to increase motivation.

**Keywords:** e-learning, virtual teamwork, motivation, communication, innovation